

Frittenden Church of England Primary School

School Uniform Policy



Shepherding our school community to enrich God's world and flourish.

Policy control	
Responsible Person:	Nichola Costello
Responsible Governor Team:	Finance, Resources and Personnel
Approved by Governors:	September 26 2023
Date due for review:	September 2025

Our school policies are written with the objective of continuously improving the school in our aim of realising the school's vision:

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At our school each child is known and nurtured in our inclusive family; we value each member of our community equally. Our enriching curriculum develops the whole child to find joy in the every day. We are responsible and respectful, outward looking environmentalists who shepherd God's world and each other.

Our Values

Compassion. Respect. Joy

All our stakeholders are encouraged to *reflect* upon their learning and their actions.

Aims

The Governing Body and school want to create a positive learning environment for all our children so that they may take full advantage of the opportunity to progress at school without being distracted by following our behaviour policy and uniform expectations.

This policy aims to

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school and meets the school's expectations as outlined below
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any change
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

EYFS- year 4 pupils

- Frittenden red logo sweatshirt or Frittenden red logo cardigan (plain red sweatshirts or cardigans are also permitted)
- White polo
- Grey school uniform style skirts, pinafore dresses, trousers, shorts (not jogging trousers or jean type clothing)- All items must be grey NOT black
- Red checked gingham dress may be worn in the Summer

Year 5 & 6

- Tie with shirt / blouse (winter uniform)

PE kit

Indoor kit:

- Plimsolls **or** trainers
- Additional socks
- Dark navy or black shorts/ cycle shorts
- Coloured T-shirt as per house colours:
Canterbury - Red, Lincoln - Blue, Salisbury - Yellow, St. Pauls - Green

Outdoor kit:

- Trainers
- Additional socks
- Plain navy blue or black jogging trousers/ leggings
- Plain navy blue or black sweatshirt or zipped style hoodie
- Coloured T-shirt as per house colours:
Canterbury - Red, Lincoln - Blue, Salisbury - Yellow, St. Pauls - Green

Footwear

- Sensible, black 'school-type' shoes, with black soles should be worn, without high heels'
- Ankle height boots may be worn.
- Trainers are not acceptable for everyday wear but are fine for PE
- Open toe sandals are not allowed for safety reasons

Hair

- Pupils should not wear extreme hair fashions, which are designed to attract attention, including dyed or streaked hair, and styles such as spikes, mohicans and images or lines cut into the hair.
- Hair bands, clips etc should be discreet designs in colours compatible with school colours and only used in order to keep hair in place
- The use of hair gels, waxes, oils, mousses and any other styling products is **not** allowed. This also helps with health & safety in PE because some of the styling products have been coming off onto the PE mats, causing them to have a slippery surface which is obviously dangerous for any child

Jewellery

Jewellery is not allowed at any time (with the exception of one pair of small earring studs) for health and safety reasons.

Jewellery or symbols, as part of a religious or cultural reason can be worn.

Tattoos and body piercings are not allowed.

Make up and coloured nail varnish are not allowed.

Pupils are expected to follow the same Dress Code with regard to footwear, hair and jewellery on their non-uniform days.

Where to purchase it

School logoed uniform items can be purchased through our online uniform shop:

[School - Brigade Clothing, LTD](#)

Expectations for our school community

1. Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Ms. Costello if they want to request an amendment to the uniform policy in relation to their protected characteristics.

2. Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Ms. Costello if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

3. Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher in accordance with our behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

4. Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to

cost and value for money

Monitoring arrangements

This policy will be reviewed when necessary. At every review, it will be approved by the full governing body.

Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy